

**JOB SATISFACTION AMONG NURSES IN ACEH TIMUR
DISTRICT NANGGROE ACEH DARUSSALAM PROVINCE,
INDONESIA**



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SAIFUDDIN 5037996 ADPM/M

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**THESIS ADVISORS: NATE HONGKRAILERT, Ph.D., SANTHAT
SERMSRI, Ph.D.**

ABSTRACT

This cross sectional study was conducted to identify level of job satisfaction among nurses in Aceh Timur District NAD Province, Indonesia. A total of 215 self administered questionnaires were obtained from nurses working at health centers and approached randomly in Aceh Timur District during January 2008. Chi square test and Fisher's exact test were employed for statistical analysis of the variables.

The results showed that the nurse's job satisfaction was at a moderate level (49.30%). There was a statistically significant association between educational levels, travel time, professional training and amount of professional training attended in the recent two years and job satisfaction. There was also a significant association between recognition, salary and benefit, as well as working condition, and nurse's job satisfaction. ($p < .005$).

The findings of this study are important for understanding level of job satisfaction and are a milestone for improving quality of nursing service at health centers. The government should change the policy on continuing education, provide professional training to enrich knowledge and skills of nurses, propose new salary policy and benefit scheme, as well as create a conducive working atmosphere and improve working conditions.

KEY WORDS: JOB SATISFACTION/ NURSES/ INDONESIA.

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